

Sustainable Procurement Policy

Purpose

This policy outlines our commitment to incorporating sustainability principles into our procurement processes. By prioritizing environmentally and socially responsible practices, we aim to minimize our environmental footprint, support ethical supply chains, and promote long-term value for society and our organization.

Scope

This policy applies to all procurement activities conducted by our organization, including goods, services, and works. It is applicable to all employees, suppliers, contractors, and partners involved in the procurement process.

Guiding Principles

To achieve sustainable procurement, we are guided by the following principles:

❖ Environmental Responsibility

- Prioritize products and services that reduce energy consumption, waste, and greenhouse gas emissions (alignment with the Paris agreements to move towards carbon neutrality)
- Support suppliers who demonstrate commitment to sustainable practices such as renewable energy usage and resource conservation (water, land, forest, ...)
- Minimize the use of non-renewable resources and seek eco-friendly alternatives.
- Compliance with environmental standards and requirements (3TG/CMRT, REACH, PFAS, etc.)

❖ Social Responsibility

- Promote fair labor practices, human rights, and diversity within our supply chain.
- Work with suppliers who adhere to ethical standards and avoid practices such as child labor, forced labor, or unsafe working conditions.
- Support local and small businesses to encourage community development and equity.

❖ Economic Value

- Evaluate total lifecycle costs and benefits rather than focusing solely on the purchase price.
- Foster innovation by collaborating with suppliers to develop sustainable solutions.
- Build long-term partnerships with suppliers who align with our sustainability goals.

Objectives:

- ❖ Embed sustainability criteria into all procurement decisions.
- ❖ Ensure transparency and accountability in the evaluation and selection of suppliers.
- ❖ Continuously improve our procurement practices through monitoring and stakeholder engagement.

Implementation:

- ❖ **Supplier Assessment:** Incorporate sustainability criteria into supplier selection and regularly assess supplier performance on sustainability metrics.
- ❖ **Training:** Provide regular training for employees involved in procurement to ensure alignment with this policy.
- ❖ **Monitoring and Reporting:** Establish key performance indicators (KPIs) to measure progress and publish an annual report on sustainable procurement initiatives.

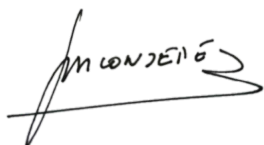
Compliance and Review

All employees and stakeholders have to adhere to this policy. Non-compliance will result in corrective action. The policy will be reviewed annually to ensure it remains aligned with current best practices and organizational objectives.

Contact Information

For questions or further details about this policy, please contact : purchasing.dpt@howa-tramico.com

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Approved by: J.M Condette
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